#### The Church of The Cross

### Missions Outreach Ministry

# By-Laws

The Missions Outreach Ministry is organized as a ministry of The Church of the Cross, operating in accordance with the Mission, Vision and Strategy of The Church of the Cross and under the guidance of the Rector and Vestry of The Church of the Cross.

### ARTICLE I: NAME

The name of the organization is The Church of the Cross Missions Outreach Ministry, herein referred to as the Missions Outreach Ministry.

#### ARTICLE II: PURPOSE

Guiding Principle: Missions Outreach Ministry will be cheerleaders for the congregation of The Church of the Cross, inspiring all through prayer and personal example to be followers of Jesus Christ committed to transforming lives in His power and for His glory by being His witnesses in "Jerusalem, and all Judea and Samaria, and to the ends of the earth".

**Mission**: Missions Outreach Ministry will facilitate The Church of the Cross in opening our eyes to see the strangers in our community as neighbors and in opening our hearts to willingly commit to inconveniencing ourselves to meet their needs so that they might enter the new life only God can provide. Additionally, they will guide The Church of the Cross in committing ourselves, all that we are and all that we have, to reaching out with the Good News of God's grace and forgiveness locally, nationally, and globally.

Vision: Missions Outreach Ministry will focus on identifying as well as soliciting from the Parish, mission and outreach opportunities in our surrounding communities, the nation and the world that will reflect God's love and reach those who have not embraced the Gospel. Missions Outreach Ministry will serve as an incubator for mission and outreach ideas and ministries and provide assistance, where appropriate, to those seeking to transform their mission and outreach visions into reality. These mission and outreach opportunities should

focus primarily on the giving of one's time and talents and then secondarily, if need be, seeking treasure support. Missions Outreach Ministry support for global ministry shall be consistent with the mission of the Anglican Diocese of South Carolina, which is to make Biblical Anglicans for a Global Age. Finally, its cheerleading activities should strive to involve every member of the Parish personally in actual outreach activity supported by The Church of the Cross and set the example for doing so.

Strategies: To fulfill its vision, Missions Outreach Ministry will:

Enhance the awareness of mission and outreach opportunities for the members of the Parish.

Instill within the Parish membership a spirit for mission and outreach and a desire to use their time and talents to sponsor, participate in and support mission and outreach work locally, nationally, and globally.

Develop within the Parish a mindset of abundance that will lead to a multiplication of its efforts to minister to others while spreading the Gospel.

### ARTICLE III: ORGANIZATIONAL STRUCTURES AND ROLES

#### Section 1. ACCOUNTABILITY:

The Missions Outreach Ministry will serve in an advisory capacity under the guidance of the Rector and the Vestry of The Church of the Cross and will report monthly activities and programmatic issues concerning the Missions Outreach Ministry to the Finance Committee and Vestry of The Church of the Cross.

The Missions Outreach Ministry will serve as an advisory board to the Rector and Vestry of The Church of The Cross in the areas of foreign and local missions and evangelism. In fulfilling its duties as outlined in the Amended and Restated By-Laws for Church of the Cross, Inc., June 2022 the Vestry will make all final decisions related to missions' areas to be served and funds to be expended for this support.

#### Section 2. MEMBERSHIP:

The Missions Outreach Ministry will consist of no fewer than five and no more than seven members who shall be appointed by the Vestry of The Church of the Cross. Each potential member shall be required prior to membership to have completed all leadership training courses required by TCOTC, the application for membership on the Missions Outreach Ministry, a spiritual biography and the Statement of Faith for Ministry Leaders of TCOTC. Members must also:

- 1. Be Communicants in Good Standing as defined in the Amended and Restated By-Laws for Church of the Cross, Inc., June 2022
  - 2. Have a "heart" for global missions (including both local and foreign).
  - 3. Be "other-centered"
- 4. Be willing to work within a team and seek consensus in matters related to TCOTC missions' endeavors.

### Section 3: TERMS

Members of the Missions Outreach Ministry shall serve in four (4) year terms. Of the members, no more that one-third shall be appointed each year and shall serve a four (4) year term of office. A member who has served one (1) full four-year term cannot serve again until one (1) year after the expiration of the term served. Similarly, a member who, through appointment by the Vestry to an unfilled term, has served up to 4 years, shall not be eligible for reappointment until one (1) full year after the expiration of the last term served, unless approved by the Rector and the Vestry of The Church of the Cross.

#### Section 4: VACANCIES AND REMOVAL OF BOARD MEMBERS

The Rector and the Vestry of The Church of the Cross shall have the responsibility, in their sole discretion, to remove a member should said member be absent from meetings more than three (3) times in any year, should the member no longer be a Communicant in Good Standing, or for any other reason the Vestry determines warrants removal of the member. In the event of a vacancy, the Vestry will appoint a successor to serve the remainder of the vacated and unexpired term.

#### Section 5: NOMINATION OF NEW MEMBERS

The Vestry, by majority vote, shall nominate potential new members and at its sole discretion, appoint the new members to the Missions Outreach Ministry.

## ARTICLE IV: OFFICERS

Section I. Officers of the Missions Outreach Ministry shall be Chairman, Vice Chairman, and Secretary, plus additional officers as directed by the Vestry. The term of office for the Chairman shall be limited to four years in keeping with TCOTC policy. The Vice Chairman and the Secretary shall be nominated for election each year.

Section 2. Duties of the officers shall be those normally assigned each officer or those designated by the Vestry or Missions Outreach Ministry, in addition to the following specific requirements: The Chairman shall preside at all meetings and will cause an agenda to be distributed to all members prior to meetings; the Vice Chairman will fulfill the duties of the Chairman in her/his absence; the Secretary shall record, maintain and distribute official minutes of all meetings. The Chairman shall also make a monthly in-person report to the Vestry of mission activities.

Section 3. There shall be an Executive Committee composed of the Chairman, Vice Chairman, and Secretary. It shall be the duty of the Executive Committee to act for the Missions Outreach Ministry between meetings and to carry out such functions as the Missions Outreach Ministry may assign to it. All actions of the Executive Committee shall be reported to the Missions Outreach Ministry at the next meeting and appropriate action taken.

## ARTICLE V: COMMITTEES

Section 1. The Chairman shall appoint committees as deemed necessary.

SECTION 2: The Chairman shall serve as ex-officio member of all committees and may participate in the committee functions.

ARTICLE VI: MEETINGS

Section 1. The Missions Outreach Ministry will meet monthly at a time and place determined by the Missions Outreach Ministry itself.

Section 2. Special meetings may be called by the Chairman or in his or her absence, by the Vice Chairman or by written request to the Secretary by a majority of the members of the Missions Outreach Ministry. Notice of special meetings, unless otherwise specified, shall be give at least seven (7) days prior to the meeting.

#### ARTICLE VII: QUROUM

Section 1. A quorum of the Missions Outreach Ministry shall be a simple majority of its members.

Section 2. A quorum of any committee shall be a simple majority of its members.

## ARTICLE VIII: BY-LAWS AMMENDMENTS

By-Laws may be amended by the Vestry of The Church of the Cross at its sole discretion.

#### ARTICLE IX: RULES OF ORDER

Robert's Rules of Order shall be observed in the conduct of the meetings of the Board.

## ARTICLE X: FISCAL YEAR

The fiscal year shall begin January 1 and end December 31 of the same year, in concert with the Fiscal Year of Church of the Cross, Inc.